



## Announcement of Phrae Provincial Police Station

### Regarding Anti-Bribery Policy

for fiscal year 2025

#### Principles and reasons/objectives

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561, Section 128, paragraph one, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits in good faith, according to the criteria and amount determined by the NACC, and the Code of Ethics for Police Officers B.E. 2564, Section 2(2) be honest, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police Office with transparency, do not show behavior that is meaningful for seeking improper benefits, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, and take into account society, and Section 2(4) think of the public interest more than personal interests, have public spirit, cooperate, and sacrifice to benefit the public and create benefits for society, along with the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Edition), which stipulates activities Important Reform Activity 4: Develop the Thai civil service system to be transparent and free from benefits. Goal 1, Section 1.1: All government agencies announce that they are agencies where all government officials do not accept gifts or presents of any kind in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or other benefits that affect the performance of duties, the Anti-Bribery Policy and No Gift Policy have been established in the performance of duties, with details as follows:

### Objectives

- 1.1. To prevent or reduce opportunities for bribery, conflicts of interest in various forms for police officers under Phrae Provincial Police Station
- 1.2. To encourage police officers under Phrae Provincial Police Station to have awareness in refusing to accept gifts and gifts of any kind from performing their duties
- 1.3. To create a strong and sustainable organization culture of integrity and transparency (organization of integrity) of the civil service system
- 1.4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits
- 1.5. To determine guidelines for receiving entertainment or gifts for executives and police officers under Phrae Provincial Police Station to comply with relevant laws and regulations
- 1.6. To support and enhance operations under the national strategy, master plan under the national strategy and national reform plan on prevention and suppression of corruption and misconduct, including being part of the guidelines for assessing integrity and transparency in government agencies (ITA)

### 2. Scope of application

Applicable to all police officers under the jurisdiction of Phrae Provincial Police Station.

### 3. Definition

## Section 1 Definition Announcement

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his jurisdiction.

“Bribe” means property or other benefits given to a person to induce that person to act or refrain from acting in a certain position, whether such action is proper or improper.

“Performance of duty” means the act or performance of duty of a government official in a position that has been appointed or assigned to perform a certain duty or to act on behalf of a government official in a certain duty, both in general and specifically as a police officer whose powers and duties have been prescribed by law or is an act in accordance with the powers and duties specified by law to have the powers and duties of a police officer.

“Gift, present or other benefit that affects the performance of duty” means money, property, services or other benefits of value and includes tips. In addition to salary, income, benefits from the government in normal cases and affecting the decision, approval, permission or any other actions in the performance of duties to be in a manner that benefits the giver in a corrupt manner, both in the past or at the time of receiving or in the future. "Facilitation fee" means a small amount of expenses paid to a government official informally to ensure that the government official will proceed with the process or to encourage faster action, where the process does not require the discretion of the government official and is a legitimate action of that government official, including being a right that the company should have by law, such as applying for a license, applying for a certificate, and receiving public services, etc.

Goodwill, donations, entertainment and similar benefits When the offer, giving or receiving can be considered as a bribe and includes giving or receiving later (Receiving a gift from performing duties is different from receiving ethically, which means receiving property or other benefits that can be calculated as money from a person giving on a festival or important day. Therefore, receiving a gift, a headman's gift or a gratuity from performing duties may be a bribe. The policy must therefore be clearly defined.)

## **Section 2 All levels of police officers must act as follows:**

1. Do not ask for leads, give or receive bribes, gifts, presents or other benefits from performing their duties.

2. Do not consent or agree to allow family members to give or receive bribes, gifts, presents or other benefits to those involved in performing their duties.

Performing duties must adhere to law enforcement with fairness, prioritize the benefits and image of the police. Do not perform any actions that conflict between personal and public interests, such as accepting gifts, presents or other benefits that affect the performance of duties, using government resources or evidence for personal gain, disclosing inside information, or misappropriating government time to do special work, etc.

3. Reduce the giving or receiving of assets or other benefits ethically according to the criteria and amount determined by the NACC by using methods of expression such as signing greeting cards, guest books, condolence cards or using social media instead of giving things.

4. Do not accept, tolerate or ignore behaviors of accepting bribes, gifts, presents or other benefits from performing duties. If any violations are found, the director/station chief will be notified as soon as possible.

**Section 3 The commanding officer shall have the authority and duty to supervise, monitor and inspect the police officers under his supervision to comply with this announcement. In the event of any action that violates this announcement, the commanding officer/station chief shall be promptly notified. Persons responsible for executives at all levels of Phrae Provincial Police Station**

1. Have the duty to communicate and understand, as well as supervise and support personnel in the institution to comply with the policy in order to prevent bribery that may occur from the work process.
2. Commanders at all levels of the institution shall act as a role model to subordinates in preventing bribery.
3. Personnel in the institution shall study and perform their duties in accordance with this measure.

**Section 4 The Internal Audit Committee shall perform the measures to monitor and inspect the work of various units in the station to ensure that they are in accordance with the law, policies, regulations and related rules.**

It shall thoroughly and carefully investigate the facts and inform the complainant of the monitoring and inspection measures to resolve the problem within 30 days. In the event of evidence of disciplinary misconduct, disciplinary action shall be taken. In the event of an offense under the authority of another agency, the case shall be forwarded to the agency with authority to proceed.

**Section 5 Anyone who finds any action that violates this announcement can file a complaint/report information directly through the Superintendent of Phrae Provincial Police Station at Phrae Provincial Police Station or by calling 085-7266669. The information of the complainant and the informant will be strictly protected and**

kept confidential in accordance with the measures for protecting complainants and maintaining confidentiality.

### 5.1 Measures for protecting complainants and witnesses

(1) When considering a complaint, the level of confidentiality shall be determined and relevant persons shall be protected in accordance with the regulations on the maintenance of official confidentiality B.E. 2544.

(2) When a complaint is filed, the complainant and witnesses shall not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witnesses and accused from meeting, etc., consent must be obtained from the complainant and witness.

(3) The complainant shall be protected from harassment.

### 5.2 Measures for protecting the accused

(1) During the consideration of the complaint, the accused shall not be considered guilty and must provide Be fair and be treated the same as other workers.

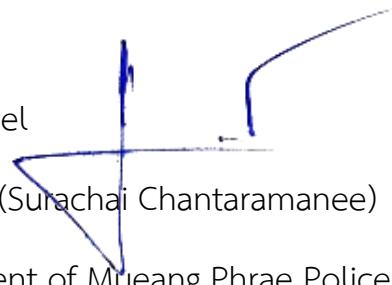
(2) Give the accused a full opportunity to explain the allegations, including the right to present documents/evidence.

**Section 6 In the event of receiving a complaint/information** that personnel under the organization have committed the above-mentioned offenses at the police station or website via the corruption complaint channel, by mail, send to the 2nd floor administrative group of the station, 92 Charoen Mueang Rd., Nai Wiang Subdistrict, Mueang Phrae, Phrae 54000, by e-mail at phraepolice01@gmail.com, via social media Facebook Fanpage: Mueang Phrae Police Station, the police will investigate the facts and if any offenses are found, the perpetrators will be punished in accordance with the relevant laws, regulations and rules strictly and the case will be forwarded according to the hierarchy of command.

## Section 7 Violation of the Policy, Measures / Penalties

Violation or non-compliance with this policy, regardless of the level of the civil servant, will be investigated according to the disciplinary and criminal process and may result in a warning or punitive punishment. In addition, civil and criminal prosecution may be taken if it is found that the violation or non-compliance was intentional.

This Announced on March ၂၀၂၂.



Police Colonel  
(Sunachai Chantaramanee)  
Superintendent of Mueang Phrae Police Station